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College Council | Friday, January 26, 2024 | 1:30-3:30pm | Hybrid: PCCC & Zoom

Present:

Markus Stock	Robert Gibbs	Siobhan O'Flynn	Ryan Woolfrey
Chris Girard	Isabelle Cochelin	Sue Ropchan	Yasmini Coomar
Jennifer Jenkins	Jerry Plotnick	Neha Sultana	Maya Javier
Ryan Cho	Adam Hess	Vikki Visvis	Seika Boye
Divi Gupta	Alnoor Gowani	Smaro Kamboureli	Therese Perucho
Behram Hathi	Cameron Miranda-Radbord	Gabrielle Fournier	Stacy Upton
Sebin Im	William Wynne	George Elliott Clarke	Ary Kwun
Colleen Dockstader	Donald Ainslie		

Regrets:

Yvonne MacNeil	John Marshall	John Vervaeke	Dana Seitler
Barbara Fischer	Florence Narine	Joseph Heath	Michael Cobb
Leanne de Souza	Yasmini Coomar	Kathleen Gallagher	Alnoor Gowani
Margaret Fulfold	Xing Fan	Walid Saleh	Naeem Ordóñez
Yagmur Yenilmez	Poorvi Sharma	Kristina Co	Subhi Jha
Katherine Hartig			

Officers:

Casey Conklin	Christina Kramer	

Guests:

Larissa Lai	Pia Kleber	Karl Abian	Jared Boland
Sydney Hoiseth	Mohammed Nabilsi	Dimitri Thompson	Yulia Belavina
Joe Abrego	Sali Tagliamonte	Sobhneek Hothi	Bonnie Huang

Quorum (1/3 of College Council Voting Members) – Met

WELCOME – Markus Stock

College Council Zoom/Hybrid Protocol

- If joining virtually via Zoom:
 - Please ensure microphone remains muted unless speaking
 - 'Raise hand' function for seconding motions, and signaling comment or question
 - Motions voted upon by using 'yes' and 'no' buttons, with 'go slower' as abstention
 - Chat comments monitored by the Secretary
- If joining in person:
 - Speak into microphone so those joining via Zoom can hear reports and questions

APPROVAL OF THE MINUTES

A motion to approve the minutes of the UC Council meeting held on November 24, 2024 was requested by Secretary Christina Kramer:

Motion to approve: William Wynne Motion seconded: Ryan Woolfrey

Markus Stock noted that it was decided to minute the last Council meeting in great detail, and advised Council not to expect the same level of detail every time. But as there was such an informative and lively discussion with differing points of view, it was decided to err on the side of completeness for the record. We received a request for slight reformulations by a council guest, which we're happy to accept as amendments to the minutes. Beginning at the bottom of page 16 (proposed changes in red):

• Sobhneek Hothi – with regard to the program name etc., noted that for the past years there has been agreement that it should be changed to "Public Health", but over the course of a weekend, it was changed to "Public Health Studies" without any consultation with students. With regard to the Specialist program, Sobhneek advised that he is a Specialist and elaborated on the academic opportunities this has afforded him. He also mentioned a survey that was sent to students, and not a single student indicated that they wanted the Specialist to

be removed.

Additional changes were made on the last page of the minutes, two bullet points from the end:

- Sobhneek Hothi noted that he attended the A&S Curriculum Committee meeting and noted that VP Gibbs asked his colleagues at the A&S Curriculum Committee meeting, "What does it mean to engage students", because Bob as Chair of the Curriculum Committee should know.
- Bob Gibbs acknowledged that he was at the meeting and that he did ask the question. He said that he does know what student engagement means and felt that the discussion today was extremely helpful. He elaborated on the methods used to communicate and engage students in the process but recognized that there is a need for better modes of communication and engagement.

There were no further questions or comments on the minutes.

Motion was carried.

REPORTS

Update from the Principal, Markus Stock

- Reading of Land Acknowledgement
- Principal Stock noted that UC has made efforts to live up to the obligations and tasks implied in this land acknowledgement. Its 2019 response to the Calls to Action by the Truth and Reconciliation Commissions (TRC), contained a request for regular updates on the UC's TRC-related activities and priorities every other year, so after an update in 2021, this academic year is devoted to such an update. Council planned to discuss this year's response at the last Council meeting, but our discussions led elsewhere on that occasion. For this year's update, an external Indigenous consultant, Felicity Oien, was hired to provide guidance and to write the report. Because Council didn't have time to discuss it, Executive Committee decided to bring the TRC response back to Council now. It is included in the meeting materials for discussions after the council reports.
- Principal Stock noted that some may have seen the message about his reappointment and advised he is very much looking forward to a second term. He noted that college and colleagues are etymologically closely related, a college is a group of colleagues (students, faculty, staff). UC brings this together in the best ways: UC is collegiate and collegial, and he thanked all not only for taking him along for the ride, but also for entrusting him

with providing some steering and guidance in the collective (also related). While UC got a lot done over the last 4 years, the pandemic delayed some of the plans we hatched together at the beginning of his term, so his hope is that UC will get to them during the second round.

Principal Stock also looks forward to a research leave starting on July 1st, 2024. Professor Sali Tagliamonte, former Chair of Linguistics and a great partner in UC's joint Cognitive Science endeavours has kindly agreed to step in as Acting Principal for the year. Sali is away on lecture travel but has kindly agreed to join us on Zoom for a moment to say "hi" the UC Community:

- Sali Tagliamonte expressed her gratitude to all of those who have already reached out to here with congratulations, and is very excited to 'hold down the fort' while Markus is away and looks forward to meeting with Council members along with Markus in the coming months.
- Markus also mentioned that Emily Gilbert, who has been away on leave will be returning to her role as UC Vice-President in the coming year.
- Those present at the last Council meeting will remember the discussion around the major modification of the Health Studies program. As discussed, the proposal was returned to the UC Curriculum Committee for further discussion in December. The Curriculum Committee has deliberated and approved a modified proposal, and it is coming back here now for approval, as agreed upon in the November council meeting. Judging from formal and informal conversations had with student leaders and UC faculty, Principal Stock believes we now have a passable proposal that he hopes will garner broad support. The Executive Committee decided not to have a guest presentation today, to allow for enough discussion time if needed. This motion will be included in the report of the Acting Vice-Principal.
- In Canadian Studies, the search for Black Canadian Studies Teaching Stream position in conjunction with Transitional Year Program is ongoing. Campus visits of shortlisted candidates are underway and going well.
- At the last Council meeting Principal Stock reminded that Council members raised the questions of why there are only two of the three undergraduate course unions of UC programs (CASA, CANSSU, HSSU) represented in any given year, in rotation. Having since met with the leadership of the unions and the Lit in early January, Principal Stock advised that he has received a formal request from the course unions for UC to add a student seat to the UC Curriculum Committee and UC Council so that all three course unions are represented. Principal Stock explained that this will require a change to the

By-Laws, which can be dealt with "in-house", as well as a change of the UC Constitution to add one additional person to UC Council, which would be approved by this body, and by the U of T's Academic Board. Principal Stocks is currently in preparatory conversation with the Office of the Vice-Provost, Academic Policies and Programs about the governance technicalities, and has also asked UC Lit Executives to give their advice and input on this matter.

• UC is watching, along with others in the university, the effects of the announcement by the Federal government to limit the number of international student visas. Some may have seen VP International Joe Wong's communications that this is not aimed at the big research universities in Canada, so there is optimism, but the timing is very tight for the current application season.

Update from the UC Literary & Athletics Society, Neha Sultana

• Commission Activities

- The UC Lit Athletics Commission worked on assigning teams for the new Winter Intramural Season. This has been an ongoing process, as many requests to join teams came in after the deadline.
- Our Formals Commission has been working on arranging for Fireball 2024. Although Fireball was postponed due to delays in receiving our audit and funding, the Lit is still on track with our scheduling for the theme drop this season. Based on conversations with Divi, our Formals Commissioner, the theme drop process is set to end this weekend.
- Our sustainability and Equity Commissions have been working on advocacy issues closely with Science4Peace to organize events and webinars on a variety of advocacy issues – this has been in collaboration with Professor Richard Sandbrook at the University.
- The UC Lit Equity Commissioners recently collaborated with the student-led organization UofT Students for Choice, on an initiative for those with no access to warmth in this cold weather. The team was able to assemble and distribute over 50 care kits for our friends this past week.
- Prior to the winter break, the UC Lit and UCRC executed another successful season of All Night Fung. The ANF season ran from December 9th-17th, and the Fung dining hall was transformed into a study space for UC students who needed a dedicated study space for the finals season. The UC Lit and UCRC took time to address the feedback we received from previous ANF seasons, which was to make snacks accessible for participants there were a few hiccups with the distribution, labelling, and organization end, especially with regards to distinguishing the ANF snacks from the snacks-for-sale at the College. This left

us with a few pointers for improvement that we will be implementing and passing on for the next ANF season in April.

• Administrative updates

- UC-240 was booked and used for the Class of 2024 Graduate photoshoots. The shoot was advertised through the UC Lit newsletter over the Fall. For students who have not yet been able to take their photos, a second round of shoots can currently be booked through the same newsletter link, for the week of March 18th.
- Hiring for the 2024 UC Orientation Chair is currently underway, and the deadline for applications is January 31st. Following conversations with members of the Office of the Dean of Students, the Lit decided to hold hiring parallel to the hiring for the Black Students Orientation Chair. Hiring for Executive positions is set to open sometime next week, with a deadline of March 3rd.
- As the end of January is here, it is time for the UC Lit to begin preparing for our big Spring Election season. Each position, apart from our First Year Representatives have traditionally been elected during this round of Elections, so please be on the lookout over the next couple of weeks. There will be communication on our social media with information on the nomination, campaigning, and voting periods.

Update from Chief Administrative Officer, Markus Stock, on behalf of Yvonne MacNeil

Staff Announcements – Office of CAO

- We have completed the recruitment for the three new positions to the events team:
 - Bonnie Huang AV & Infrastructure Coordinator
 Bonnie joins our team from Informational and Instructional Technology Services at University of Toronto in Scarborough where she was the Audio-Visual technician and worked with both events and classrooms services.

Bonnie will act as our onsite AV person for UC events. She will be working to ensure AV is in place and working properly as well as liaising with our IT partners to ensure we have updated software and equipment as needed. She will also update website pages for our four UC Programs.

Yulia Belavina – Event Assistant Yulia joins us from York University Student Centre w

Yulia joins us from York University Student Centre where she was Catering and Events Manager working with catering and events departments as well as the Conference Centre. Yulia will work with you to determine our event needs, make recommendations on logistics, coordinate schedules, liaising with vendors, be on-site to resolve any issues that may arise, and conduct post-event debriefings.

Both Bonnie and Yulia can be found in UC-59

• Jo Abrego – Event & Facilities Coordinator

Jo joins us from the Events Department at the Faculty of Law where he was the Facilities Administrator and worked with events and building services.

Jo will work with the events team to ensure that our rooms are set up for events as well as ensuring they are maintained. Jo will also be working with the main building facilities, taking care of various maintenance items. Jo will also take over assignments of keys and fobs and equipment inventory. Jo can be found in UC-173

• Maricar Velasco and Susan Dick

Maricar and Susan have moved to UC-45 and will be handling all the HR/Financial functions for the College. Susan will be taking on full financial/HR responsibilities and we will move her previous duties from the front desk to various other staff members as we move forward.

The Front Desk in UC-173 will be covered by part-time/student staff for this semester and we will revisit what needs we might have for the coming year over the summer months.

Yvonne will send out an updated communication with more detailed descriptions of duties/phone/e-mails etc. in the coming week.

Construction Update

• The Laidlaw project is moving forward and both second and third floors are now under construction. The proposed completion/move-in date is September 2024.

Financials

- Ancillary Operations
 - Review with SARG group for submissions of ancillary budgets for 2024-2025 are completed and we are meeting with SARG group today, for approval to go to the Business Board.

We are budgeting a favourable outcome for residence and food services ancillary for 2024-2025

• Operating Budget

Meeting with each program director and unit managers for the 2024-2025.
 Operating Budget began in January. We usually receive our Target Budget Letters in late February.

We will report the details of the financial outlook at our March College Council meeting.

Q: Cameron Miranda-Radbord – with regard to the Laidlaw Library construction, noted that the Canadian Studies Student Union Lounge is a little above where the construction is ongoing – is there any anticipation of disruption to the hallways around the lounge or the areas in the vicinity of the Library.

A: Markus Stock – Not more than have been ongoing...suggested if they have been able to operate well to this point, we don't foresee it would be any worse, but to let us know if there anything that is disruptive.

Update from the Registrar, Ryan Woolfrey

Service and Advising Updates

- December and January have been very busy with students requiring advising and support on such issues as petitions and special consideration in Fall Term courses, academic standing assessment, Credit/No Credit, June graduation eligibility advising, reregistration, leaves of absence and withdrawal from studies for international students, course and degree planning for the Winter Term, financial aide and OSAP issues, academic integrity advising, and more.
- Since classes began on January 8th, advisors have met with just over 500 students for oneon-one advising meetings. In December, advisors in the AARO assisted over 320 students withdrawing from one or more courses and modifying enrolment and academic plans for the winter term; this marks a notable increase in the number of students requiring and requesting withdrawal compared to the same period in Fall 2022.
- Petitions for end of term issues (i.e., deferred exams and term work extensions) have decreased slightly, part of which is likely due to more stringent requirements for supporting documentation – students no longer have access to the Absence Declaration tool for petition requests and require verification of illness from healthcare practitioners when missing a final exam.
- An Arts & Science Petitions Policy Working Group is in the final stages of developing a series of further change recommendations for petition regulations and processes, with an aim for implementation in 2024-2025. More information about these changes can be provided to Council later this year.
- Our team has developed and is hosting two new workshops on January 25th and February 4th, aimed at students intending to apply for graduate studies after completing their

degree. One will focus on writing personal statements, and another will share information about funding opportunities for graduate school. These workshops are planned and hosted by our Academic Advisor, Upper Year & Transition, and UC's On Location Career Educator.

- Later in February and into March, the office will be running program selection and enrolment group workshops for the first-year students as they start to consider and apply for programs of study for the first time this summer. Advisors will also be supporting the Arts & Science Program Exploration days at Sid Smith in February.
- In partnership with Arts & Science the team have recently established a Core Advising Service Standards Working Group – this will serve to define, promote, and assess consistent student service level expectations for access to advising across all seven colleges, as well as in the Office of the Faculty Registrar. We expect to finalize the recommendations from our Working Group and present them to the Working Group Co-Chairs within the next 2-3 weeks.

Fall 2024 Admissions Cycle

- The 2024-25 admission cycle begins early next month and will continue through May.
- Earlier this week, the federal government announced plans to set an intake cap on international student study permit applications for the next two years. For 2024, the cap is expected to result in a decrease of 35% across the country compared to 2023. We don't yet have specific information about any potential impact that U of T may experience for the upcoming year but there are a few key pieces that we do know:
 - Immigration, Refugees, and Citizenship Canada will allocate a portion of the cap to each province and territory, who will then distribute the allocation among their designated learning institutions.
 - As part of these changes, open work permits will now only be available to spouses of international students who are studying at either the master's or doctoral level. Students who currently hold study permits will not be affected, nor will current study permit holders who apply to renew their study permits.
 - This year's Arts & Science application deadline was extended to the end of January to allow prospective students some additional time to submit their applications.
 - More updates will be provided at future Council meetings as it becomes available.

Financial Aid & Awards Updates

- Applications for UC's Leadership Awards have opened on the UC website and have been advertised widely to the UC student community. The deadline to apply is February 28.
- UC's Travel Awards competition will open on the UC website next month, and all students will be notified once applications are open. The deadline to apply for Travel Awards will be March 15.

• Since September, the AARO has provided over \$250,000 in non-repayable financial aid to students in need, with an additional 60 student applications currently in the process of review. Applications for and disbursement of need-based financial aid will continue through the end of March.

Q: Don Ainslie – in reference to an e-mail sent to the Registrar in November regarding scheduling exams outside scheduled class time, particularly on Friday evenings are very disruptive for students and professors when students can't show up for things or for extensions on papers, etc.

A: Ryan Woolfrey – Nothing specific to report yet, however Deloitte is currently doing a business process re-engineering and review of both exam and class scheduling processes this year. We don't have the results yet, but it has been tabled.

Q: Don Ainslie – In terms of exam scheduling, is there any reason why we schedule exams but don't announce it until November so that students who are wanting to book flights for example, are forced to delay and pay more... why can't exams be scheduled well in advance? A: Ryan Woolfrey – advised that enrollment changes quite significantly between August and November, because our "drop date" is in early November – so when we schedule exams, we have to make sure that we're utilizing the space on campus appropriately because space is so tight. If we schedule exams earlier, we would be using the wrong enrollment numbers, and over-scheduling rooms – basically not maximizing the space which could lead to complications down the road. This issue has been raised many times, and it's a tough nut to crack. A&S have been well aware and there have been ongoing discussions about it for a long time. However, the fundamental problem is limited exam space on campus and making sure that students who are scheduled for exams are actually enrolled in the classes.

Q: Don Ainslie follow up question – wouldn't it be possible to use historical data and predict the loss of students in different classes?

A: Ryan Woolfrey – believes that a lot of this has been discussed, and while he cannot speak specifically to it he will continue to raise it with A&S, and he appreciates the comments because it is recognized as a pain-point for students.

Q: Cameron Miranda-Radboard – With regard to the Deloitte review, is there an opportunity for students and course unions to be involved and provide feedback for the review as its being taken?

A: Ryan Woolfrey – believes there will be such opportunities. The review is currently in very earlier stages now that includes a lot of discovery but there will be a full consultation plan where students will certainly be consulted, and Ryan will make sure that is on the table in his discussions with A&S.

Q: Cameron Miranda-Radbord – We've heard concerns from Victoria College about the first week of the exam period coinciding with Passover. Has A&S planned for students who petition for exams to be delayed to write those exams during the exam period rather that afterward?

R: Ryan Woolfrey – It shouldn't require a petition – scheduling conflicts have been

discussed regarding both Passover and Ramadan – there is a deadline in March where students can declare their religious observance conflicts during the exam period, which will be re-scheduled in the exam period, in a different location on a different day. This wouldn't require a full petition for a deferred exam that would take place months later. One of the big changes that has happened over the last year is making sure that we accommodate those students much better to make sure they are writing those exams within the exam period, but those students need to declare that they have a religious conflict with an observance during the exam period. There will be information coming from our Registrar Office as well as from the A&S Registrar's office that will reinforce this deadline and as long as students register by the deadline they will be accommodated.

Update from UC Advancement, Adam Hess

Team Update

- Welcoming back Yvonne Palkowski to her role as Communications Officer, supporting donor communications, alumni content and increasing UC's profile with the U of T and FAS News channels.
- Trish Bunnett joined the Advancement Team as Lead, Special Events: immediate support in event planning process, looking at how we attract new alumni and donors to current and longstanding events as well as opportunities where high-caliber, but advancement-led events could support revenue and engagement.
- Edith Tumarwe continuing in casual role supporting the team: donor engagement, gift processing, and event support.

Development

- New scholarship (pending approval) awards to UC Indigenous students, continuing Advancement teams' commitment to embedding TRC Calls to Action to prioritize award opportunities for equity-deserving population. Adam congratulated Nia Morrison on this.
- Event in the UC library for donors to the Alcove (tentatively titled "Words of Appreciation" scheduled for March 1st to thank those who contributed.
- Continuing to introduce and engage Major Donors, and further engaging the Principal's Advisory Council and active alumni champions for support on funding priorities.

Alumni/Events

- Very encouraging quarterly alumni engagement results: now over 300 newly engaged UC alumni through events and outreach (annual goal was 150)
- January 8th kickoff of the UC Mentorship program, with presentations from both recent graduate and longstanding alumna (Dierdre Kelly)
- The S.J. Stubbs Lecture on Classics (January 24th): "Ancient Pasts for the Whole Planet" drew over 100 participants (both in-person and online)

- F.E.L. Priestley Memorial Lecture in the History of Ideas: "Three Island Overtures" featuring Matthew J. Smith, Director of the Centre for the Study of Legacies of British Slavery, UC London, is scheduled for March 25-27
- Restart of "salon" with noted alumni coming in 2024 naming is TBD
- Deliver a stronger and better presence at Spring Reunion

Update from the Dean of Students, Jared Boland on behalf of Naeem Ordóñez Residences

- Winter break 2023 concluded without any major incidents. Looking forward to continuing our partnership with New College to share on-call and emergency response protocols during the winter break and hoping other colleagues join the partnership.
- Residence Admissions cycle for 2024-2025 will begin in February returning residence student applications process appplication deadline likely in early March. Process of assessing involvement points before extending offers to students in early April, is under way.
- Incoming 1st year students must indicate their interest in residence by completing their application by March 31st to confirm their housing guarantee status.
- Anticipating high demand from our student population for residence this summer along with two large conference groups in June, July and early August. All three residence buildings will be used in some capacity to support summer operations. There are also some large facilities upgrades and maintenance work planned for the summer.
- Residence move-in for first year students for the 24/25 academic cycle will be Sunday, August 25. Returning students not involved and not supporting Orientation will move in labour day weekend.
- Recruitment for our Residence Don and Community Coordinator student staff positions is underway and have received an overwhelming level of interest. Hiring search for Student Porter, and summer Don positions will begin in February/March.

Student Life

- Career Mentorship Event with thanks to our colleagues at UC Advancement. The launch event took place January 8th, 2024, and the Career Mentorship Program will wrap up in March.
- UConnect student leadership conference this weekend, January 27th the theme is "Unlocking your Potential".
- Planning and recruitment for UC Orientation and Black Student Orientation is underway. Orientation week is scheduled from August 26th – 31st.

Staffing Updates

• Mohammed Nabilsi has joined the ODOS as Coordinator, Student Programs Administration and Communications on December 4, 2023.

- UC Alumnus Jonathan Blaize returned to UC as Coordinator, Student Success and Transition his start date was December 22nd, 2023.
- Marianne Quintos accepted a second role at UTM and her last day at UC was January 19th. Recruitment for the Student Life Coordinator role is underway.

Q: Don Ainslie – Are there changes to the Sessional Dates... they're not posted yet? A: Jared Boland – the biggest change regarding sessional dates is that normally, the first day of classes is the Thursday after Labour Day, in the upcoming year and years to come the first day of classes will be on the Tuesday, immediately following Labour Day. With respect the orientation, the question was whether to run activities during the first week of class, or the week before? Following consultation with The Lit and our orientation partners there, and with colleagues across campus the decision was made that it would be in the best interest of students and their leaders to host those activities the week before. This is in alignment with other institutions such as Toronto Metropolitan University.

Q: Don Ainslie – asked if it is true there is a plan to coordinate the Fall reading week across the three campuses?

A: Ryan Woolfrey – advised he doesn't know which week, but it will be coordinated, he believes around the Thanksgiving week.

Update from the Vice-Principal, Robert Gibbs

- Some brief announcements
 - Happy to announce that Siobhan O'Flynn has rejoined as the Interim Director of Canadian Studies. Her experience and insight are enormously helpful and while she already has a lot on her plate we are very glad that she has stepped in. She will be in the position until the end of June.
 - UTQAP is up and running for two or our programs: Cognitive Science and Canadian Studies which involves a fair amount of work of different sorts including for the students on the surveys which are being administered and the interview in which we are encouraging them to participate. Over the next year (or possibly longer) there is going to be a whole series of activities, eventually there will be external visitors, followed by reports and so on. So what seemed like it was going to be 'hurry up' thing is now an approximately three year process – and we are still in the first year.
 - In addition to the lectures mentioned by Adam Hess, Bob also mentioned that past U of T faculty member Deidre Lynch, will be presenting for the Alexander Lecture in English Literature here on March 11th titled "The Revolt of the Papers; or Bits and Pieces toward a Feminist Theory of Scrap"

MOTIONS FOR APPROVAL

Motion to approve 2023-24 Writing Award Committee membership.

2023-24 Writing Award Committee Membership Bold = Ex Officio Members

Faculty/Librarian	Jerry Plotnick, Director, Writing
	Centre
	Gabrielle Fournier, College Librarian
	Rebecca Bleich
	Jennifer Purtle
	Scott Rayter
	Rick Salutin
2 Student Members	Nghi Nguyen
	Yujin Choi

Motion moved by: Robert Gibbs Seconded by: Cameron Miranda-Radbord

Motion Carried

Motion to approve 2023-24 Appointments Committee membership. 2023-24 Appointments Committee Membership Bold = Ex-Officio Members

2 Undergraduate Student members appointed by the Council of the College's Literary and Athletic Society	Maya Javier Neha Sultana
4 Teaching Staff or other Academic Appointee members, no two of which are from the same Department or EDU:A or from the home unit of the Vice-Principal, appointed by the Principal in consultation with Executive Committee.	Sean Mills Sebastian Sobecki Giancarla Periti Myrto Grigoroglou
1 Program Director	Colleen Dockstader
The Vice Principal	Bob Gibbs
The College Registrar	Ryan Woolfrey

Motion moved by: Robert Gibbs Seconded by: Smaro Kamboureli

Motion Carried

Motion to Approve the revised proposed Major modification to the Health Studies Program.

Acting Vice Principal Gibbs noted that this document was circulated to Council with the meeting agenda. This item was before Council in a slightly different version at its last meeting in November, where it was referred back to the Curriculum Committee where it was deliberated on November 27th and again on December 11th, at which time the Curriculum Committee unanimously approved these proposed major modifications. It has now come back to College Council for approval. While the Faculty of Arts & Science is aware of this item, advancement to FAS is pending approval from College Council. The Acting Vice Principal called upon Colleen Dockstader to add any further comment regarding the rationale for these major modifications.

Professor Dockstader reiterated that the major modifications follow many years of discussion and noted those discussions began with Dalla Lana in 2013-2015, so there have been many people working on this for a very long time. The rationale for the changes are many, but essentially to improve the stability and growth of the program. For the students themselves, to improve the competencies as well as the opportunities that will evolve from the major modifications which include creating new courses, and new collaborations with faculties from other departments and programs. For Professor Dockstader it also means creating more experiential learning opportunities and noted a new committee has been created to work on those. All of this leads to a more stable program that will provide growth and will create more skills-based learning for the students as they graduate. After the last Council meeting, she met with Dalla Lana, the Heath Studies Student Union, and joined the Health Studies General Fall Meeting, where anything and everything they wanted to cover was discussed – the details of that are shared in the appendix of the Major Modification Proposal document circulated to Council Members.

Motion moved by: Vice Principal Gibbs Seconded by: William Wynne

Comments/Questions:

C: Behram Hathi noted a clerical error on Page 32 of the Major Modifications to the Health Studies Program document circulated to Council, (under the heading "How the program Design/Structure Supports the Degree Level Expectations") in the last sentence "However, PLO10 AND PLO11 are addressed in some way in all Public Health Studies courses" he believes the word "studies" has been taken out and perhaps should be adjusted in this instance, before it is advanced to A&S. Collen Dockstader acknowledged the note.

C: Ryan Cho: Noted an error in pagination – there are two pages labeled as page 17.

Motion Carried

One abstention

Acting Vice Principal Gibbs asked if there were any questions related to regular business

Q: Donald Ainslie – asked for clarification on the date for the Alexander lecture in March with Deidre Lynch – Markus Stock advised it is scheduled for March 11^{th} .

C: Principal Stock wanted to recognize and thank Jerry Plotnick who has agreed to chair the Writing Awards Committee. This is a committee that involves a lot of work and thanked Jerry for taking this on once again.

C: Jared Boland offered a quick comment on the Health Studies process, and noted that he was able to observe the conversation that took place at the last Council meeting on this topic, and advised that many of the students he spoke to afterwards shared that they felt they were given the opportunity to share their feelings on the topic. Jared noted how impressed he is at how quickly the College Administration acted on those comments and how that has resulted in a very different conversation today. Acting VP Gibbs noted that the UC Administration recognizes the very high level of student engagement on these issues at UC as well as other colleges, and that this is regarded as a very positive thing.

BIENNIAL UPDATE ON UC'S COMMITMENT TO THE TRC CALLS TO ACTION

Summary Report

- Principal Stock acknowledged the UC Lit as a proactive force at UC, organizing an open forum and publishing their "Five Points Towards Truth and Reconciliation" paper.
- This iteration of the Report by Indigenous researcher Felicity Oien is structured according to priorities identified in the original report, with some changes, for example to highlight the collaboration between the Registrar's Office and their scholarship portfolio on the one side and our Advancement Team and their responsibility to raise funds for the College on the other. Pairing these two areas in that respect has shown great benefit as we heard today in Adam's report.
- Noting the high-level structure of the report, Principal Stock recognized that some of the issues described therein are difficult ones to tackle, but highlighted a few examples where progress is being made:
 - Noted the presentation from Antoinette Handley and Emma Stromberg from A&S about some of their efforts in this context and that their and our efforts are aligned which is beneficial to both. Also noted the smudging ceremony held in Council at our last meeting not only because it is important to have culturally appropriate ways in which we highlight that we are thinking about the TRC in Council, but also to delineate that this is now a new practice in the institution to allow smudging in spaces much more easily, and to reiterate that UC is a welcoming space for smudging from here on out.
- Principal Stock asked a small committee of Historians (Krista Barclay, Sean Mills, and a Andrew Bomberry – a member of the U of T Office of Indigenous Initiatives) to formulate recommendations regarding the Parks Canada national monument plaques at the front. This is in regard to the original recommendations in the report of 2019. Principal Stock has contacted Parks Canada to ask about updating the language on this

sign to which they replied that the sign is on the list for updates with an unclear timeline (many signs in Canada are in dire need of updating). The Committee recommended that if Parks Canada cannot make the modifications within a reasonable time frame, to explore the idea of the removal of the plaque and then think about next steps. Unprompted, they also asked Principal Stock to ask for a review of the Sir Daniel Wilson plaque in Sir Daniel's Quad. Markus reached out to Heritage Ontario about this, and received a similar reply: It was put on the list to review, and the list is very long. This is not UC's decision alone, and we will consult with central U of T offices about next steps.

Markus noted that relationship building is key to our response to the TRC within the
institution and beyond. We have certainly strengthened our relationship with First
Nations House on all levels – the Director is a UC Alum and serves on the Principal's
Advisory Committee at UC. There have been many conversations around the question of
partnership and furthering initiative. Staff have reached out to First Nations House and
there have been some good conversations and visits back and forth. This is an ongoing
process and UC is very committed to making these connections and positive change.

OTHER BUSINESS

- Ryan Woolfrey offered a slight correction regarding sessional dates for Don Ainslie the finalized tri-campus sessional dates came through in December (there were a few different versions) and he mis-spoke about reading week, which will be the last week of October. Communications will go from Divisions to PDAD&C for example, in Arts & Science which should be going out immediately if it has not gone out already. Sessional dates will be announced in the Academic calendar when it's published shortly.
- Don Ainslie requested to make a motion:

Be it resolved that Council expresses its gratitude to Principal Markus Stock for his exemplary service to University College throughout his first term – including supporting staff, faculty, and students during the COVID epidemic, successfully advocating for increased support for UC programs, finishing the UC Revitalization and completing the renovation of the quad, partnering with the Drama Centre in renovating the upper floors of the Laidlaw Wing, and much more.

Be it also resolved that Council looks forward to Principal Stock's second term, and to Acting Principal Sali Tagliamonte's leadership while Principal Stock in on a well-earned administrative leave.

Motion was moved by: Donald Ainslie Seconded by: Smaro Kamboureli

Motion carried

One abstention

C: Siobhan O'Flynn noted that on UC Website Home page, we still list Twitter as one of the social accounts and would like to suggest that in light of Elon Musk's ongoing amplification of hate speech and misinformation, that retiring that account be considered (however noted not necessarily shutting it down as we need to hold on to the account name). Advising that keeping the account active is an uncomfortable endorsement in light of Elon Musk's ongoing deleterious practices.

A: Markus Stock thanked Siobhan for her suggestion and will consult with Communications people in the College and noted that he has retired his own Twitter account, but will rely on the professionals in the College on the matter of official College social media.

C: Karl Abian noted that he is very grateful to have a new Events Team but wished to advise that previously, as VP for Social for the Canadian Studies Student Union and during their joint academic seminar with Toronto Undergraduate Geography Society, had booked the Cadario Conference Centre but did not receive any technical support, despite having indicated that support was needed. In addition, he discussed some of the questions proposed in the student survey for UTQAP and advised that as a major in Canadian Studies some are not applicable to Canadian Studies as an inter-disciplinary program. If he were taking those for Geography it might make more sense but right now as someone who has done the UTQAP survey, which is being circulated to all Canadian Studies students he doesn't think the outcomes will be what is expected.

C: Sobhneek Hothi shared the following comments (which are shared verbatim in these minutes):

"In the interest of time, I promise to keep my remarks as brief as possible... in return, I hope I don't get interrupted. November 24th's UC council meeting was a lot of things. You can sum it up as lively, a bit frustrating. But for me, there's one word. Proud. I couldn't be more proud of the support we received from our colleagues from the Lit and other course unions at UC. I couldn't be more proud of everyone else on council who heard us and supported us. I couldn't be more proud of the leadership of our President, William Wynne. And finally, I couldn't be more proud that UC finally woke up from its long slumber and actually listened to students for once. But there's still one thing that leaves me sour about November. Why did it have to happen the way it did? Why couldn't the productive discussions that happened after the fact – happen before? Why did I leave that council telling Markus that I wasn't sure if I would be a proud alum of Health Studies and UC anymore? As someone who spends practically every minute of their day on campus at UC, it's also unfortunate because one of the reasons why I love UC is the

people. It's not the architecture or the coffee at the owlery. It's the people who care and love this college and make this building function. It's the students who go above and beyond in trying to make UC a great place. It's the talented staff that try their best to make sure we're supported. But seeing this college continuously operate in silos for the past 2 years has been disappointing. I sincerely hope for a transformative shift going forward, and that begins right here with us. It doesn't matter if this is your inaugural year or your final term on the council, whether you're a member of the administrative staff, someone using this role as a stepping stone, or filling in on a temporary basis. Each one of you possesses unique talents and a remarkable work ethic that I deeply admire. The outcomes of our last council meeting have clearly demonstrated that this college has the potential to achieve greater heights. You are capable, and I believe in every single one of you. As this might be my final opportunity to address you from this podium, I want to express my heartfelt gratitude for allowing me to grow in this space. Thank you."

There being no further business the Secretary called for a MOTION TO ADJOURN:

Moved by: Behram Hathi Second by: Ryan Cho **Motion carried.**

MEETING ADJOURNED (3:00pm)