

University College – Public Health Program
University of Toronto
Job Posting: Sessional Instructional Assistant (Unit 3)

HST440H1F – Health & Pharmaceuticals

A critical examination of drug development, including the role of health professionals and the pharmaceutical industry in researching, testing, marketing, licensing, and evaluating pharmaceutical drugs. Topics include the differing needs for drug development, evaluation and dispensing in lower income countries, and potential conflicts of interest in drug development.

Position(s): 1
Estimated Course Enrolment: 45
Size of Appointment (hours): 40 hours
Class Schedule: Tuesdays from 1pm – 3pm**

***The delivery method for this course is currently in-person. Please note that, in keeping with public health advisories, the course delivery method may change as determined by the Faculty or the College.*

Dates of Appointment: 1 September 2025 to 31 December 2025

Salary: \$54.27 /hour plus 4% vacation pay

Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Minimum Qualifications: A bachelor's degree in Health Studies or related field.

Preferred Qualifications: Ongoing master's or doctoral research with a demonstrated interest in the development, marketing, and promotion of drugs; medical ethics; research practices and integrity preferred. Demonstrated superior teaching expertise in undergraduate teaching is preferred.

Relevant Criterion: Previous experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

Description of Duties: Meeting with instructor, responding to student inquiries and marking papers, tests & exams, and other course preparation and organization tasks. The position may also involve attending lectures. The delivery method for this course is currently in-person. Duties of this position shall be performed at the campus on which the position is located.

Final availability of the position(s) is contingent upon enrolment, budgetary considerations and the determination of appointments as governed by the collective agreement.

Application Process: Applicants must submit an updated curriculum vitae, the contact details for two references (preferably academic), evidence of teaching in the relevant area (including student evaluations, if available), and the CUPE Local 3902 Unit 3 application form located here:

<https://people.utoronto.ca/wp-content/uploads/sites/26/2016/04/Employment-CUPE-3902-Unit-3-Application-Form-June-2012b.pdf> to: Khamla Sengthavy, Undergraduate Program Administrator and Academic Liaison at uc.programs@utoronto.ca.

If during the application and/or selection process you require accommodation due to a disability, please contact Khamla Sengthavy at Khamla.sengthavy@utoronto.ca or 416-978-8083.

Posting Date: Wednesday 25 June 2025

Closing Date: Thursday 17 July 2025

A valid email address is required.

This job is posted in accordance with the CUPE 3902 Unit 3 Collective Agreement.

It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment. Should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12 of the CUPE 3902 Unit 3 collective agreement.

Please note: Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.